

# **GREENFIELD FIRE DISTRICT DISTRICT POLICY # 3**

**Origination Date: March 8, 1995**

Revision #: 1

Effective Date: January 2, 2008

Revision #: 2

Effective Date: January 25, 2017

## **Code of Conduct Policy**

### **PURPOSE**

Members of the Greenfield Fire District hold a unique status as public officers. The nature of their office involves the exercise of firefighting power of the community in which they serve. The security and safety of the community depends to a great extent on the manner in which firefighters perform their duties. Their relationship is thus, a matter of “PUBLIC TRUST”.

The wide ranging powers and duties given to the District and its members involve them in all manners of contact and relationships with the public. Out of these contacts may come questions concerning the actions of members of the District. These questions often require immediate investigation by the superior officers of the District as designated by the Fire Chief or the Board of Fire Commissioners.

### **POLICY/PROCEDURE**

In an effort to ensure that these investigations are conducted in a manner which is conducive to good order and discipline, whether or not the involved member or members are on duty as firefighters, but where the interest of “PUBLIC TRUST” is at issue, the following procedures shall be followed:

1. Members who are charged with a crime (misdemeanor/felony), shall notify the Chief in writing, or in his absence their Deputy/Assistant Chief as soon as possible and practical.
2. A member may request a leave of absence from the District, pending the outcome of said investigation or criminal case.
3. Should a member elect not to request a leave of absence from the District, the Chief shall suspend that member immediately from the rolls of the Fire District, and do so in writing and then immediately notify the Secretary or the Board of Fire Commissioners. Said member shall remain suspended pending the outcome of the law enforcement investigation or the actions of the Board of Fire Commissioners.
4. During any period of suspension, the Chief may request any and all properties of the Fire District to which said member was issued, including blue light card if issued, be surrendered, including the right to display a “blue light”.

**Nothing contained within this policy shall be construed to deprive a member of any of their rights guaranteed by the various laws as they may apply.**